

Summary of Benefits--Your "Hidden" Paycheck

The benefits described in this booklet don't show up in dollar amount on your paycheck . . . but they're a very important part of your total compensation. The percentages shown below are based on an average salary and show that a full time employee may receive up to 56.09% of his/her pay in fringe benefits.

FICA	7.65%
Industrial Accident Insurance	1.08%
Health and Life Insurance	17.91%
Retirement	13.88%
Total Leave - Vacation, Holiday, Sick	12.76%
TOTAL	57.36%

Along with the above listed benefits, city employees enjoy additional benefits such as free parking, unemployment insurance, and, in many cases, monthly uniform and tool allowances, on- and off-the-job training, tuition reimbursement, and employee assistance program.